

ORIGINAL

RESOLUTION NO. 620

VEBA CONTRIBUTIONS AND MEDICAL PLAN

WHEREAS, the District provides funding for medical coverage for its employees (using 2011 premiums as an example):

Employee only	\$430.48	
Employee and Spouse	990.10	
Employee and Child	817.91	
Employee and Family	1,321.28	Employee pays \$56.25

WHEREAS, an employee and commissioner may elect to use their premium to include the use of a medical savings plan by taking some of the liability of a medical expense onto themselves. The premium difference resulting from this choice will be placed in their medical savings plan (VEBA). The employee or commissioner may not exclude himself or herself from coverage, and

WHEREAS, the District has changed its insurance plan due to changes in the insurance industry, and

WHEREAS, the previous plan (Public Employee Benefit Board) through Washington State, dropped its AETNA plan for the Wenatchee valley, and

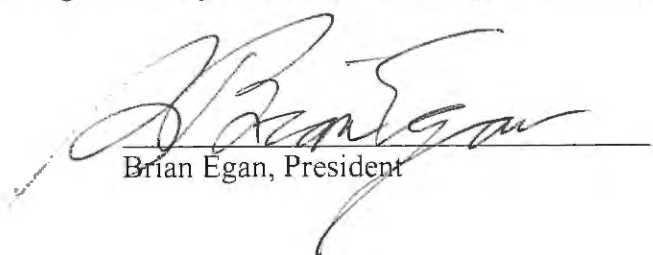
WHEREAS, the District solicited quotes from several health insurance companies, and

WHEREAS, the District has selected a new health insurance plan, and

WHEREAS, the selected health insurance company offers several options for employees to select from that have different co-pays and deductible limits, and

NOW THEREFORE, BE IT HEREBY RESOLVED by the BOARD OF COMMISSIONERS of the EAST WENATCHEE WATER DISTRICT that employees and commissioners may elect to use the premium difference in a medical savings plan (VEBA).

ADOPTED, this 19th day of January, by the BOARD OF COMMISSIONERS of the East Wenatchee Water District, Douglas County, Washington at a regular meeting thereof.



Brian Egan, President



Terry Barnes Secretary